



# **Project Completion Report** 2021 Cycle

UNITAR GENDER EQUALITY AND EMPOWERMENT OF WOMEN FOR LEBANON AND JORDAN 2021

**DIVISION FOR PROSPERITY August 2021, Hiroshima, Japan** 



#### **Acknowledgments**

The United Nations Institute for Training and Research would like to express its deep gratitude to the Government of the Republic of Cyprus for the financial contribution that made the programme possible.

We would also like to recognize UN Women, the Jordanian National Commission for Women, and National Commission for Lebanese Women for their support in implementing the training programme.

## **Background**

Jordan and Lebanon are making significant efforts to empower women through the advancement of national strategies/action plans for women and around United Nations Security Council Resolution 1325 (UNSCR 1325) on women, peace and security. These include:

- National Strategy for Women in Jordan 2020–2025
- Jordan Gender Mainstreaming Policy 2020–2025
- Lebanese National Action Plan on UNSCR 1325 2019–2022
- Jordanian National Action Plan for UNSCR 1325 2018–2021

With this in mind, UNITAR Hiroshima Office, with the generous support from the Cypriot Government – Ministry of Foreign Affairs, launched an online training programme that aims to build the capacity of government officials from Jordan and Lebanon to develop and implement their respective national action plans to support UNSCR1325 and national strategies for women.



#### **Alignment with SDGs**

This project is directly related to SDG 5, which focuses on the attainment of gender equality and empowerment of women and girls.

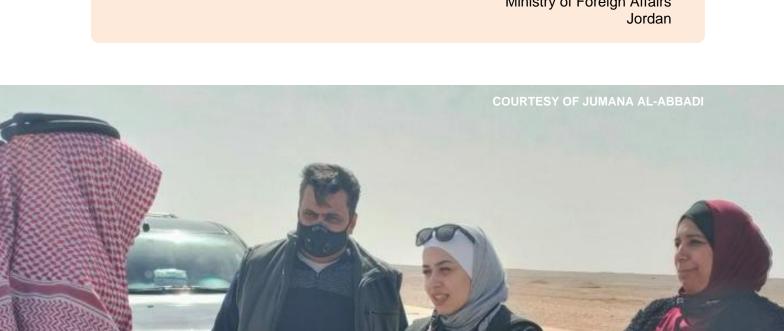
#### **Learning methods**

- Self-paced EdApp microlearning course
- Peer review and discussion forums for the participants to share experiences, knowledge and feedback.
- Webinars with experts
- Follow-up among the participants, UNITAR team and resource person for reflection and extended discussions
- Individual project action plan development
- Networking



"This is the first time I took a training course through an online learning platform. In the beginning it was technically challenging, but with continuous explanations from the team, it became easier and manageable to learn through it... I hope in the near future that you provide similar training programmes, since it assists in the learning process and gaining professional and technical experiences and knowledge."

 MUNA NAHLAWI Gender Focal Point Ministry of Foreign Affairs







## **Participants**

58 government officials from Jordan and Lebanon.

Gender representation is three men 5.17%: 55 women 94.8%.

solutions to issues that matter most. Thank you for your assistance and support."

— GHADIA FAOUR

Head of Implementation Service-Buildings Ministry of Public Works and Transportation Lebanon

### **Outcomes of the project**

- 92% of the participants consider this training programme to be practical and useful for their fields of work.
- 98% showed their interest in participating in new training programmes with UNITAR in the future.
- 94% of the participants would recommend this training course to their colleagues.
- As part of their assessment in this programme, the participants developed preliminary action plans for their respective ministries/governmental institutions. During the webinars, many participants shared that they are taking the necessary steps to ensure the plans are implemented.
- Participants were equipped with the skills and knowledge to apply a gender lens
  in designing and implementing activities, projects and policies in their respective
  ministries/institutions.
- Participants learned various approaches how to implement solutions to issues that matter most.
- With participants representing governmental entities in both countries, this programme
  connected the participants to a strong network of prospective partners for future
  joint projects and cooperation.
- Participants expressed their interest in having an extension of this project to a
  potential phase two, where both UNITAR and the national councils of women in their
  countries oversee and mentor the participants in designing and implementing the
  action plans that they developed during this course.



"The training was efficient and straightforward. The course contained a lot of information; however, it was straight to the point and important, which made it useful and easy to understand. ... The way this training programme was presented, as an online learning self-paced course, inspires me to use a similar approach and methodology in training programmes in my field in the future. I also found the module on gender equality and SDGs to be very useful. It drew my attention to the importance of ensuring that the SDGs are incorporated in all government policies, projects and plans, and that fulfilling the SDGs will not happen without the attainment of gender equality and mainstreaming."

 MAJD AL-QUDAH Researcher
 Department for the Development of Institutional Performance Jordan

#### Recommendations

- Another cycle for mentorship and follow-up: UNITAR in collaboration with the
  concerned governmental entities and national commissions of women should mentor
  the design and implementation of action steps for the national gender strategies and
  policies.
- Continued collaboration with UNITAR and EdApp: Several participants suggested
  a continuous collaboration among UNITAR, EdApp and their ministries/institutions to
  provide government employees with insightful training courses that will boost their
  performance.
- Other cycles or training programmes on gender topics with UNITAR: 98% of the participants expressed their interest to participate in UNITAR training programmes in the future; 68% of the participants suggested several topics in gender and women's rights for which they would like UNITAR to develop training programmes.

#### Some of the suggested topics:

- Standard indicators to assess and evaluate gender equality
- · Gender-based institutional analysis
- · Gender justice before the law
- Gender analysis and assessment of legislations and laws
- Violence against women and girls
- Gender-based violence indicators and tools
- Economic empowerment of women
- Women entrepreneurs in micro and small businesses