

Project Completion Report 2021 Cycle

UNITAR GENDER EQUALITY AND EMPOWERMENT OF WOMEN FOR LEBANON AND JORDAN 2021

DIVISION FOR PROSPERITY
August 2021, Hiroshima, Japan

COVER PHOTO COURTESY OF MANAL ALSHAREEF



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Acknowledgments

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We would also like to recognize UN Women, the Jordanian National Commission for Women, and National Commission for Lebanese Women for their support in implementing the training programme.

Background

Jordan and Lebanon are making significant efforts to empower women through the advancement of national strategies/action plans for women and around United Nations Security Council Resolution 1325 (UNSCR 1325) on women, peace and security. These include:

- National Strategy for Women in Jordan 2020–2025
- Jordan Gender Mainstreaming Policy 2020–2025
- Lebanese National Action Plan on UNSCR 1325 2019–2022
- Jordanian National Action Plan for UNSCR 1325 2018–2021

With this in mind, UNITAR Hiroshima Office, with the generous support from the Cypriot Government – Ministry of Foreign Affairs, launched an online training programme that aims to build the capacity of government officials from Jordan and Lebanon to develop and implement their respective national action plans to support UNSCR1325 and national strategies for women.

COURTESY OF ALIA ARABIAT



Alignment with SDGs

This project is directly related to SDG 5, which focuses on the attainment of gender equality and empowerment of women and girls.



Learning methods

- Self-paced EdApp microlearning course
- Peer review and discussion forums for the participants to share experiences, knowledge and feedback.
- Webinars with experts
- Follow-up among the participants, UNITAR team and resource person for reflection and extended discussions
- Individual project – action plan development
- Networking



“This is the first time I took a training course through an online learning platform. In the beginning it was technically challenging, but with continuous explanations from the team, it became easier and manageable to learn through it... I hope in the near future that you provide similar training programmes, since it assists in the learning process and gaining professional and technical experiences and knowledge.”

– MUNA NAHLAWI
Gender Focal Point
Ministry of Foreign Affairs
Jordan

COURTESY OF JUMANA AL-ABBADI





COURTESY OF NIVEEN KFOUF

"I found this course highly informative and gave me a wider approach on how to implement solutions to issues that matter most. Thank you for your assistance and support."

– GHADIA FAOUR

Head of Implementation Service-Buildings
Ministry of Public Works and Transportation
Lebanon

Participants

58 government officials from Jordan and Lebanon.

Gender representation is three men 5.17%: 55 women 94.8%.

Outcomes of the project

- 92% of the participants consider this training programme to be **practical and useful** for their fields of work.
- 98% showed **their interest in participating in new training programmes** with UNITAR in the future.
- 94% of the participants **would recommend this training course** to their colleagues.
- As part of their assessment in this programme, the **participants developed preliminary action plans** for their respective ministries/governmental institutions. During the webinars, many participants shared that they are taking the necessary steps to ensure the plans are implemented.
- Participants were **equipped with the skills and knowledge to apply a gender lens** in designing and implementing activities, projects and policies in their respective ministries/institutions.
- Participants learned various approaches how to implement solutions to issues that matter most.
- With participants representing governmental entities in both countries, this programme **connected the participants to a strong network** of prospective partners for future joint projects and cooperation.
- Participants **expressed their interest in having an extension** of this project to a potential phase two, where both UNITAR and the national councils of women in their countries oversee and mentor the participants in designing and implementing the action plans that they developed during this course.



“The training was efficient and straightforward. The course contained a lot of information; however, it was straight to the point and important, which made it useful and easy to understand. ...The way this training programme was presented, as an online learning self-paced course, inspires me to use a similar approach and methodology in training programmes in my field in the future. I also found the module on gender equality and SDGs to be very useful. It drew my attention to the importance of ensuring that the SDGs are incorporated in all government policies, projects and plans, and that fulfilling the SDGs will not happen without the attainment of gender equality and mainstreaming.”

– MAJD AL-QUDAH
Researcher
Department for the Development of
Institutional Performance
Jordan

Recommendations

- **Another cycle for mentorship and follow-up:** UNITAR in collaboration with the concerned governmental entities and national commissions of women should mentor the design and implementation of action steps for the national gender strategies and policies.
- **Continued collaboration with UNITAR and EdApp:** Several participants suggested a continuous collaboration among UNITAR, EdApp and their ministries/institutions to provide government employees with insightful training courses that will boost their performance.
- **Other cycles or training programmes on gender topics with UNITAR:** 98% of the participants expressed their interest to participate in UNITAR training programmes in the future; 68% of the participants suggested several topics in gender and women’s rights for which they would like UNITAR to develop training programmes.

Some of the suggested topics:

- Standard indicators to assess and evaluate gender equality
- Gender-based institutional analysis
- Gender justice before the law
- Gender analysis and assessment of legislations and laws
- Violence against women and girls
- Gender-based violence indicators and tools
- Economic empowerment of women
- Women entrepreneurs in micro and small businesses